

Call for Papers

National Conference on

Women in Decision-Making and Leadership: Shattering Stereotypes and Creating Futures

Organized by: Women Cell, Central University of Rajasthan

Date: December 3-4, 2024

The Central University of Rajasthan is pleased to announce call for papers for the National Conference on "Women in Decision-making and Leadership: Shattering Stereotypes and Creating Future." This conference aims to bring together scholars, practitioners, policymakers, and students to discuss the challenges and opportunities women face in leadership roles. We seek to explore innovative strategies to dismantle stereotypes and promote gender equality in decision-making positions across various sectors.

Women make up almost half of India, and considerable economic potential with them is untapped. Equal opportunity for women in India will allow them to engage in the economy and promote inclusive growth, both of which are critically needed in light of the global recession that numerous international organizations and economists have predicted. By providing an even-handed platform to women and girls and by creating a safer environment, women can contribute to the nation-building process. Raising the percentage of women in business, politics, law enforcement, and social spheres will allow them to be role models for young girls and provide a forum for raising awareness of the problems facing Indian women. While gender equality and women empowerment are closely related, women's empowerment includes more than just gender equality; it also refers to women's ability to exercise their rights, access, and control over resources.

This conference, is planned to bring all the stakeholders together to discuss how to foster women in leadership and decision-making as well as their contribution to Engineering, Technology, Science, Management, Humanities, and all other relevant fields of academic and world affairs. It would provide a unique platform for the development of all stakeholders, by providing them opportunities to contribute towards the betterment of the economy & society.

Sub-themes:

We invite original research papers, case studies, and theoretical contributions on the following sub-themes:

1. Gender Stereotypes in Leadership
2. Leadership Skills and Competencies of Women in Corporate Leadership, Politics and Governance
3. Empowering Women through Digital Transformation
4. Women shaping the future through Science and Technology
5. Women's Role in Entrepreneurship and Innovation
6. Women Transforming the Educational, Cultural, Social and Economic Landscape
7. Work-Life Balance and Leadership in Varied Professions

8. Women Leaders Creating Wealth for the Nation

Conference Attractions: In addition to paper presentations, the conference will feature several key attractions designed to provide participants with valuable insights and networking opportunities:

Panel Discussions with Eminent Women Leaders:

Success and Failure Stories: Esteemed women leaders from various sectors such as business, politics, academia, and non-profits will share their personal journeys, highlighting both their successes and the challenges they faced. These sessions aim to provide a candid look at what it takes to overcome obstacles and succeed in leadership roles.

Leadership Challenges: Discussions will focus on the unique challenges women face in leadership, including gender biases, work-life balance, and cultural expectations. Panelists will share strategies and solutions they have employed to navigate these challenges.

Networking Opportunities:

Networking Sessions: Dedicated time for participants to connect with peers, potential collaborators, and industry leaders.

Networking Dinner: An evening event designed to foster informal connections and discussions in a relaxed setting

Awards and Recognitions:

Best Paper Awards: Recognition for outstanding research contributions in various sub-themes.

Publication Opportunity:

The proceedings of the National Conference on Women in Decision-making and Leadership: Shattering Stereotypes and Creating Future will be published as an edited volume by an esteemed publisher. This publication aims to provide a comprehensive collection of the research presented at the conference, showcasing cutting-edge studies and innovative approaches to promoting gender equality in leadership roles. Authors of accepted papers will have the opportunity to contribute to this volume, ensuring their work reaches a global audience and contributes to the broader discourse on women in leadership. We believe this publication will serve as a valuable resource for scholars, practitioners, and policymakers dedicated to advancing gender equality and empowering women leaders worldwide.

Submission Guidelines:

Abstract Submission: Authors are invited to submit an abstract of 250 words, outlining the scope, methodology, and key findings of their research.

Full Paper Submission: Upon acceptance of the abstract, authors will be requested to submit a full paper of 4000-5000 words.

Formatting: All submissions must follow the APA style for citations and references.

Important Dates:

Abstract Submission Deadline: November 15, 2024

Notification of Abstract Acceptance: November 20, 2024

Full Paper Submission Deadline: November 30, 2024

Conference Dates: December 3-4, 2024

Submission Procedure:

Abstract Submission link- <https://forms.gle/wD8zTUDvDEF84LUe8>

Registration Fee: Research Scholars/Students- INR 500/- Academician/ Scientist- INR 1000/-
Accompanying Person- INR 800/-

All authors of the paper need to register

Full Paper Submission Link- <https://forms.gle/uoZrH6rXUJUSmdcv9>

Contact Information:

For any queries, please contact:

Conference Conveners: Dr Pragati Jain Dr Garima Kaushik, Dr Tulsee Giri Goswami,

Email: ncwld2024@gmail.com

Phone: 9828258658, 9414021055, 9414416740

Address: Central University of Rajasthan, Bandarsindri, NH-8, Dist-Ajmer, Rajasthan - 305817

We look forward to your participation in making this conference a significant step towards promoting women in decision-making and leadership roles.