



# CENTRAL UNIVERSITY OF RAJASTHAN

NH-8, Bandarsindri, Tehsil Kishangarh, District Ajmer-305817

## **Process being adopted for Scrutiny and Selection on the post of Assistant Professor against the Advt. No. 757 dated 23.05.2019**

Online applications were invited from Indian nationals including Overseas Citizens of India (OCIs) to fill up the posts of Assistant Professor on direct recruitment basis in the Central University of Rajasthan vide Advt. No. 757 dated 23.05.2019. The last date of submission of online application was 22.06.2019 and submission of hard copy of the application was 28.06.2019. The following procedure will be adopted for Scrutiny/Selection for the same.

1. The eligibility of candidate(s) will be made as per UGC Regulations 2018 and their amendments from time to time as on last date of advertisement, CURAJ Ordinance and minimum qualifications as mentioned in the above advertisement.
2. Shortlisting of eligible candidates (stipulated ratio as per CURAJ Ordinance 05) for the interview will be made on the basis of the criteria/steps as depicted below.
  - a. The date for determining the eligibility of all the candidates in every respect will be the closing date of submission of online application i.e. June 22, 2019.
  - b. Post-Doctoral/Research experience will be considered only after the date of award of the Ph.D. Degree. Teaching experience acquired from date of registration to date of award of Ph.D. degree will not be considered. Experience of teaching means the experience acquired after becoming eligible as Assistant Professor as per prevailing UGC/AICTE etc. norms, as the case may be.
  - c. Temporary/Guest Faculty/ Post-Doctoral/Research Experience will be considered only if it is of continuous 06 months and above. Accordingly, the weightage will be awarded.
  - d. Industry Experience may be considered equivalent to Assistant Professor only if basic pay is equivalent to regular pay scale of Assistant Professor.
  - e. Master and/or Ph.D. degree in a concerned/relevant/allied subject, is to be identified by the concerned department /Scrutiny Committee.
  - f. There should be a documentary evidence of having teaching/research experience in relevant/allied/concerned subject in terms of research publication/teaching courses and the same will be decided by the concerned department/Scrutiny Committee.
  - g. Awards given by International Organizations / Government of India / Government of India recognized National Level Bodies / Awards given by State Government will only be considered for the weightage.

The following steps will be followed for shortlisting of candidates to be called for Presentation-cum-Interview for the post of Assistant Professor:

### **Step I:**

The lists of eligible/not-eligible candidates using the eligibility criteria as per the advertisement to be uploaded on the university website for grievances.

### **Step II:**

To consider the grievances and prepare the final list of eligible candidates with weightage out of 100 according to UGC Screening/Shortlisting criteria as per UGC Regulations, 2018.

### **Step III:**

Candidates possessing Ph.D. Degree will only be considered.

**Step IV:**

In case, the number of eligible candidates is less than or equal to the stipulated number (12 for 1 post and in multiple of 10 for additional posts), all eligible candidates to be called for interview. However, the UGC Weightage and Cumulative Impact Factor (CIF) as per Step VI will be calculated.

**Step V:**

In case, the number of applications is more than the stipulated number, further shortlist top 35 candidates for one position and top 50 candidates for 2 positions in order of weightage of UGC criteria.

**Step VI:**

Compute weighted Cumulative Impact Factor of publications in the following manner. Publications of last 5 years will be considered.

\* For calculating Cumulative Impact Factor (CIF):

- a. If the candidate is the sole author, the weightage is  $IF \times 1.0$
- b. If there are more than one authors and the candidate is First Author or Corresponding Author, the weightage is  $IF \times 0.7$ .
- c. If there are more than one authors and the candidate is among the rest of the authors, the weightage is  $IF \times 0.3$ .
- d. Weights so calculated for all publications in last five years to be added with a capping of 30.

**Step VII:**

In case, there is more than stipulated number of eligible candidates (12 for 1 post and in multiple of 10 for additional posts as per the provision given in University Ordinance 05 (Clause 05(b)(ii).), screen out applicants with CIF less than 5 and shortlist 12 candidates for 1 post and 20 candidates for 2 posts in merit order of UGC criteria (100 marks) + Cumulative Impact Factor (CIF) (maximum 30 marks) for total 130 marks and prepare the list of candidates to be called for interview. In case shortlisted candidates are not in the required ratio, CIF criteria may be relaxed to next lower integer (like 4, 3, ..., 0).

**Step VIII:**

For the post of Assistant Professor, shortlisted candidates will give their colloquium (20 minutes) before a core committee constituted for the purpose and the Dean/HoD, all faculty member of the department and confidential report by the committee to be submitted in a sealed envelope to the Vice Chancellor/Selection Committee. These candidates will be called for the Interview before the Selection Committee.

**Step IX:**

Documents verification related to minimum eligibility, Caste Certificate, Nationality, NoC, Award of Ph.D., All mark-sheets, Experience (Research/Teaching), publications, *etc.* will be done at the time of colloquium and the final weightage/reports in tabular format for all candidates called for Presentation-cum-Interview will be obtained as per Step VII (by scaling 130 marks to 50).

**Step X:**

Selection Committee will make assessment of suitability of the candidate based on interview, publications, funded projects, research guidance, and report received as Step VIII and to recommend the candidate according to the final merit list as per the following criteria:

Criteria	For Assistant Professor
Academic Background, and Research Performance & Publications (as calculated in Step IX and after document verification)	50
Domain knowledge & Teaching Skills	30
Interview Performance	20

## UGC Weightage

S.N.	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% =05
2	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (noncreamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
7.	Teaching / Post-Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

**#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.**

**Note:**

- (A) (i) M.Phil + Ph.D. Maximum – 30 Marks  
(ii) JRF+NET/SET Maximum – 07 Marks  
(iii) In awards category Maximum – 03 Marks
- (B) Number of candidates to be called for interview shall be decided by the concerned universities.
- (C)
- |                       |          |            |
|-----------------------|----------|------------|
| Academic Score        | -        | 80         |
| Research Publications | -        | 10         |
| Teaching Experience   | -        | 10         |
| <b>Total</b>          | <b>-</b> | <b>100</b> |
- 
- (D) Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/Institution only